



executive search

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C-Suite within the Private Capital & Alternative Investment Sector

- November 2019

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Spring 2019 – C-Suite Moves

The last few months have been, for a number of our clients, much like the season – a time for renewal, rejuvenation and growth. Having finished the Financial Year-End, planted the seeds for 2020 and taken stock over the winter months, it was time to kick off the hiring plans in earnest.

The majority of the moves were on the more operational side – seeing Chief Operating Officers and “hands-on” operationally driven Chief Financial Officers lead the charge across the small to medium sized businesses.

Spring still has a few more weeks to run, however the festive season, a hot Summer and 2020 is on everyone’s radar. A number of hiring processes will soon close out, things will slow down until late January / early February. From all accounts, the first quarter of 2020 should be busy with a number of searches already pencilled in – software and fintech firms being the flavour.

Recent C-Suite Executive moves:

- Nigel Garrard retired from the position of Managing Director and Chief Executive Officer, leaving Orora on 30 September 2019. He was succeeded by Brian Lowe. Mr Lowe joined Orora in 2011 to lead Orora’s Beverage Business group.
- Aurora Labs appoints Peter Snowsill to the newly created position of COO.
- Fletcher Building (NZ) appoints Daniel Anthony from Google as their new Chief Information Officer. Daniel was responsible for a number of Google’s engineering projects, most recently the gTech Flights division based in Boston.
- XTD hires Adam Cadwallader as Chief Executive & Managing Director to succeed interim CEO Jason Byrne (who will return to his Non-Executive Director role). Adam joins from Ooh!Media, where he was the Group Sales Strategy Director.
- Karen Wells, previously the Port of Brisbane CFO, joined Warada Capital – a new joint venture between the CEFC and Ironstone Capital, which will focus on clean energy investments.
- Tempo Australia Limited appointed Dr Paul Dagleish as its new Chief Executive Officer (previously the head of RCR Tomlinson) and Mr William Howard as its new Chief Financial Officer and Company Secretary. Paul has been acting as an advisor to the Company since the resignation of the previous Managing Director in April 2019.
- Flamingo Ai Limited appoints Olivier Cauderlier as Chief Executive Officer. Olivier has been working with the Company since April 2019, in the role of Chief Operations Officer - Cauderlier previously worked as the COO for IPScope.
- Macquarie Telecom Group hired Helen Cox as their Chief Financial Officer. Helen joins from CBA where she was an Executive Director responsible for external investment development.
- Luke Oxenham joined 151 Property as CFO, Industrial. He has prior experience with Seeing Machines & Genworth Australia.
- Michael Divens, ex River Capital, has joined Mayfair 101 as Group CFO.
- Adairs hires Ashley Gardner as their CFO. Ashley was previously the Country Road CFO and the Regional CFO of parent company, Woolworths Holdings Ltd.
- John Fraser-Mackenzie resigns from Metro Performance Glass as their CFO.
- Nine News CFO Greg Barnes is replaced by Paul Koppelman.



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- Ed McManus joined Deliveroo as the CEO of Australia. Ed was previously the CEO of Meridian Energy and Powershop Australia.
- MyFiziq Limited appointed Mr Steven Richards to the role of Chief Financial Officer.
- David Corr has resigned as CFO of Syrah Resources Limited and is being replaced by Stephen Wells - Stephen was previously Chief Financial Officer and Chief Operating Officer of nlc Pty Ltd.
- GALE Pacific Limited has hired Domenic Romanelli as their new Chief Financial Officer.
- New Zealand Coastal Seafood's Limited (NZS) appoints Andrew Peti as COO. Andrew joins from NZS Ngai Tahu Seafood's where he was the Operations Manager.
- Contact Energy (Contact) appoints Mike Fuge to replace Dennis Barnes, Contact's current CEO, when he retires at the end of this year. Mike is currently CEO of Refining NZ and will take up this new role in March 2020.
- Titomic Limited, the Melbourne based digital manufacturing solutions company, appoints Robert Turner as the Company's new Chief Financial Officer.
- MSL Solutions Limited has hired David Marshall as the Chief Financial and Operating Officer (CFO / COO). David was most recently the CFO of Soprano Designs.
- Simon Price has joined Halgan Pty Ltd as COO from Prysmian where he was a Supply Chain Director.
- Spark Infrastructure hires Gerard Dover as their new Chief Financial Officer. Gerard was most recently the Interim CFO of CleanCo – The Queensland Government owned renewable energy focused electricity generator.
- Craig Dower is joining Qantm IP Ltd as their CEO replacing Leon Allen when he retires at the end of this year. Craig was most recently the CEO of Xenith IP Group.
- Chorus Limited - JB Rousselot will take over as CEO from late November 2019. JB previously held senior positions at Telstra and NBN Co., most recently JB was Chief Strategy Officer at NBN.
- Peter McHale has joined Spaceship as a Chief Operating Officer, he joins from RF Capital.
- Cassandra Matthews will join George & Matilda Eyecare as a CFO. She was previously with KordaMentha as a Partner.
- Stefan Knight has been appointed as CFO of Spark New Zealand. He is succeeding David Chalmers.
- Vocus Group hires Nitesh Naidoo as Chief Financial Officer (CFO), with an anticipated commencement date in January 2020. Nitesh will succeed Vocus' current CFO, Mark Wratten, who will stay with the business until the end of February 2020. Nitesh joins Vocus from Optus where he is Vice President, Corporate Finance, overseeing accounting, financial planning and analysis, treasury, corporate strategy, investor relations, credit risk and corporate assurance functions.
- Peter Lirantzis will join Thorn Group as the new Chief Executive Officer – Peter was previously the COO & acting CEO of Flexigroup. Peter will be starting early February 2020.
- Change Financial Limited has appointed Alastair Wilkie as Chief Executive Officer, Alastair was previously COO of EML Payments Limited.
- Matt Cloughton has joined BGH Capital as a Partner in its operations group in Melbourne. He was previously Head of KKR Capstone Asia, based in Sydney.
- Georgina Gausson previously with Virgin Australia as Head of Continuous Improvement, has joined Think Childcare as a COO.
- Tim Howard an Operating Partner with Allegro Funds joins Autopilot, the Marketing Automation Software, as their Chief Financial Officer.

**We are keen to hear your feedback or should you require further information,
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